

GOUVERNEMENT
DE LA REPUBLIQUE
DE VANUATU

MINISTRE DE L'EDUCATION ET DE
LA FORMATION

DIRECTEUR GENERAL

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GOVERNMENT
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MINISTRY OF EDUCATION AND
TRAINING

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OFFICE OF THE DIRECTOR GENERAL - BUREAU DU DIRECTEUR GENERAL

11th February 2020

Mr David Russet
Acting President
Vanuatu Chamber of Commerce and Industry
P O Box 189
Port Vila
Vanuatu

Dear Acting President,

The Ministry of Education and Training wish to develop a national scholarship program that addresses the identified training and qualifications needs of the government and the private sector.

The Ministry is aware that skills shortages in certain industries and of a certain level or caliber is leading to businesses being unable to find suitably qualified or trained staff locally.

I invite the Vanuatu Chamber of Commerce and Industry (VCCI) to advise its members that the business owners of Vanuatu are invited to identify the specific types of qualifications and training that they are looking for in their staff in their specific sector. The Ministry will be collaborating with the private sector, including employers and businesses, to deliver a scholarship program that can help facilitate the employability of scholarship recipients in their completion or return from study.

Employers and businesses will provide the Office of Scholarship with specific qualifications/courses/types of training that they have identified which would allow them to address the skills gaps in their businesses.

This will be provided in a formal letter including the *human resources development plan* of their businesses that outlines the skills gaps, and the qualifications and skills of potential workers/employees they are looking for in the national labour market.

It will also include the number of potential graduates for each course that the employers and businesses would willingly hire after successful completion of their training and or study.

Once the Office of Scholarship has received the employers and businesses requests, they will work on a collaborative program whereby Ni Vanuatu citizens will be able to access financial assistance to fulfil further study opportunities.

The purpose of this exercise is to address the findings within the Vanuatu Government's Human Resource Development Plan, and to create opportunities for Ni Vanuatu job seekers, while building the capacity of the public and private sectors.

We look forward to your assistance in this initiative led by the Ministry of Education and Training.

Thank you

Yours faithfully



Bergman Iatis
Director General
Ministry of Education and Training



