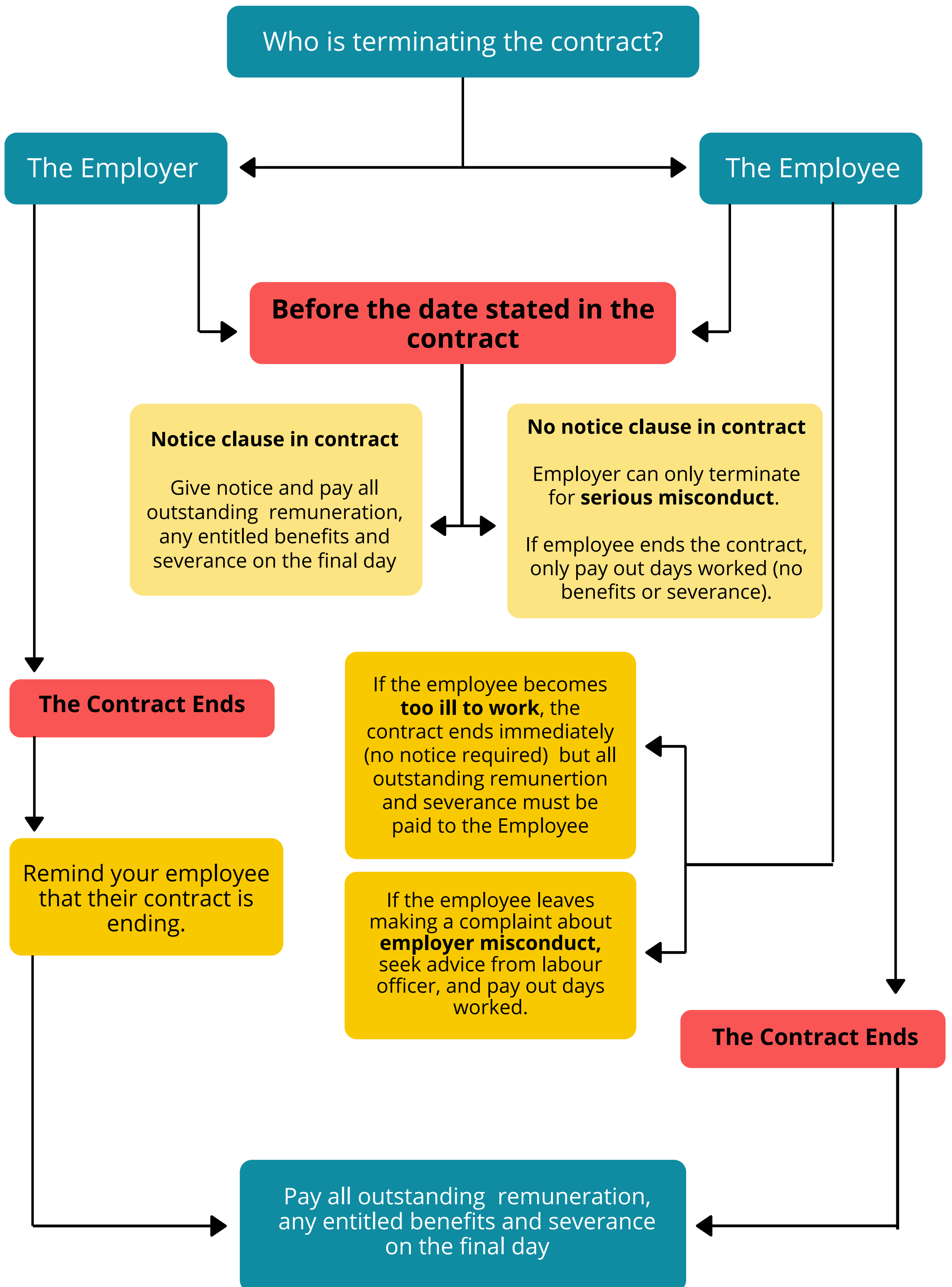


PROCESS FOR TERMINATING A FIXED-TERM CONTRACT



PROCESS FOR TERMINATING AN OPEN-ENDED CONTRACT

